



SOLUTIONS NOT PUNISHMENT CAMPAIGN & COALITION is looking for a fabulous temporary, part-time **change-maker** to work with our team to coordinate the development of our Coalition membership structure and the creation of the Trans Leadership Connection (TLC) leadership development/internship program.

The position is a temporary (6 month), half time position with the **possibility** (we can't make promises!) of becoming permanent and increasing hours in the future.

Qualities, Skills & Capacities Desired for the Position

We all know that some of us may have the skills but not the formal resume to be incredible organizers. If you know you are the right person for this position, DON'T be discouraged if you don't have all of these specific qualifications. This is to give you an idea of the **skills and capacities** we are looking for. If you got 'em, apply!

Experience Desired:

- Experience in **development** and **coordination** of Leadership Development programs
- Experience **organizing** within a membership based organization or coalition
- Experience working on a **team, practicing collective decision making processes** & a commitment to practicing democracy on a daily basis
- Experience in **curriculum development & facilitation**, especially in a popular education model (preferably 2 or more years)
- Experience working for **TLGB liberation** and justice

Other Qualities We Seek:

- Organized, creative, self-directed, and team-oriented
- A "people person" who can communicate well with many different folks and bridge various communities
- Committed to our mission, vision & to building trans* leadership of color in the South
- Open to learning new things and new ways of doing the work
- Committed to their own personal transformation as we work to transform the institutions which impact our lives.

**Trans* and gender non-conforming people of color are encouraged to apply.
Our allies are encouraged also!**

Please send **resume & cover letter** (please summarize your interest in the position & your relevant experience) to **SNaPCojob@gmail.com by March 6th**.

***Solutions Not Punishment** is a broad based coalition of hundreds of individuals and organizations anchored by the Racial Justice Action Center, LaGender Inc., and Trans(forming). We build the power of people most likely to be victims of violence and most likely to be arrested and harassed by police, especially Trans* and gender non conforming people of color, current and former street level sex workers, and formerly incarcerated people. SNaP Co envisions a vibrant, inclusive Atlanta that ensures safety, and holistically meets the needs of all the city's stakeholders and residents.*